**PaySoft** is a Human Resource & Payroll Management solution for small and medium size of organizations.

It is enabled with several functionalities including System Administration & Authorization, Backup, Employee details, define employee structure, leave configuration, employee promotion/transfer, dynamic pay field configuration, pay structure creation, Salary Increment, penalty imposed, Loan processing with several MIS Reports including Employee register, Staff Position, Salary Register etc.

| Functionalities | Module |
|---|---|
| **System** | |
| Company Profile | |
| Multi Client Enabled | |
| Administrative Control | |
| User Maintenance | |
| User Authorization | |
| User Transaction Details | |
| User Log | |
| **HR & Payroll** | |
| Department Creation | Master |
| Grade Designation Creation | Master |
| Leave Structure Configuration | Master |
| Employee Creation (Name, DOB, Photo, Signature, Security Deposit etc.) | Master |
| Training Details | Master |
| Pay Field Configuration | Master |
| Pay Scale Creation | Master |
| Pay Structure | Master |
| Monthly Leave Register | Transaction |
| Promotion/Transfer | Transaction |
| Pay Slip Generation | Transaction |
| Salary Increment | Transaction |
| Loan Application | Transaction |
| **Reports** | |
| Employee Details | Report |
| Pay Slip Details | Report |
| Staff Position | Report |
| Leave Status | Report |
| Loan Recovery Status | Report |
| Employee Register | Report |
| Salary Register | Report |
| Service Record Book | Report |